

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF  
HOOVER-SCHRUM MEMORIAL SCHOOL DISTRICT 157, COOK COUNTY,  
HELD AT THE DISTRICT OFFICE ON THE 27<sup>th</sup> DAY OF MAY 2014**

The meeting was called to order at 7:12 p.m. by President Charles Garcia, and upon roll call the following attendance was noted:

Present:     Angela Bomba  
              John Kresich  
              Tonya Reed  
              Annie Wade

Absent:      Kelsy Cowley  
              Eric Gibson

Mr. Gibson arrived at 8:15 p.m.

Also present were: Dr. Michele Morris, Superintendent; Dr. Raymond LaPorte, Interim Business Manager; Dr. Bennie Knott, Schrum School Principal; Dr. Shernita Mays, Hoover School Principal; Ms. Shirley Creamer, Hoover School Assistant Principal; Ms. Dana Ash, Schrum School Assistant Principal; Mrs. Cynthia Revels-Young, Special Services Coordinator; Mrs. Deborah Clayton, Business Department Supervisor; Mrs. Carol Byrd, Teacher Leader; Ms. Nahreisha Tate, Teacher Leader; Mrs. Carmelita Cross, Teacher Leader; Sue Henke, Community Liaison; Janelle Stapleton (and her family), Schrum School student; Alana Hunter, Schrum School Math Teacher; Adrienne Kimes, Schrum School Social Studies Teacher; and Anithia Hanserd, Schrum School Language Arts Teacher.

**APPROVE MINUTES OF PREVIOUS MEETINGS**

Motion was made by Ms. Wade, seconded by Mr. Kresich, to approve the minutes of the regular and executive session meeting held on April 22, 2014. Upon roll call the following members voted Aye: Bomba, Kresich, Garcia, Reed, Wade; Nays none; motion carried.

**GOOD NEWS FROM THE SCHOOLS**

Dr. Morris gave the Good News from both Hoover School and Schrum School. She stated that from April 21<sup>st</sup> to April 25<sup>th</sup> Hoover School held its second book fair of the year. She stated that each class participated in the "One for Books" fundraiser, where each student brought their change (monies) from home and donated the money to purchase books for their classroom. The teachers from each class would then use the monies to purchase new books for their classroom's library. Also, the class that raised the most money received a prize. Ms. Angell's class won with \$56 being donated by her class! Overall, the Hoover students purchased \$3,011.11 in items from the book fair. Dr.

Morris reported that the school made a total of \$1,808.36 in Scholastic dollars, which they plan to use to purchase new books for the school library.

Dr. Morris also reported on the District Spring Concert that was held at Hoover School on April 23<sup>rd</sup>. She told the Board of Education that the students were engaged in the music and songs, and that the Beginning Band made their debut by performing as a Drum Line.

Dr. Morris also told the Board of Education that on April 25, 2014, the Hoover staff gathered in the cafeteria during their SIP day to take a sample PARCC Assessment. She stated that this gave the staff the opportunity to put themselves “in the students’ shoes” so to speak. She said that this would give the teachers the experience they need to improve instruction for the students, which can lead to improvements in the students’ performance, as they answer the questions more efficiently on the PARCC Assessment.

Dr. Morris also gave an overview of the Hoover School unannounced fire drill that took place on May 7, 2014. She told how a survey had been given to staff after the fire drill and that the feedback overall was very positive. The students were well behaved and they remained quiet. An example of the suggestions that was collected was that the kindergarten classes should switch places with the second grade classes so that the students do not have to cross paths. Dr. Morris remarked that the ultimate goal is to keep our children safe.

Dr. Morris reported that the Kindergarten classes at Hoover School took their pictures on May 21<sup>st</sup> to help mark their transition to 1<sup>st</sup> grade. She also informed the Board of Education members that the Kindergarten celebration would be held on Friday, May 30<sup>th</sup> at 9:00 a.m., and that this is a very exciting time for the Kindergarten students and their families. The Kindergarten Celebration is a very big deal for the Kindergarteners.

Lastly, in Hoover School News, Dr. Morris shared with the Board of Education that the Step-Up program for the 5<sup>th</sup> grade students will include hosting a luncheon to celebrate their transition to 6<sup>th</sup> grade.

For Schrum School, Dr. Morris shared that the Spring Concert was very dynamic and wonderful. The band and chorus directors worked hard to present a concert with new music, and awesome performances. Everyone enjoyed the Spring Concert!

Dr. Morris shared with the Board of Education that the Science Fair was full of great ideas. The projects were judged by high school students, and they were impressed with some of the Science Fair projects and the presentations of the students.

Dr. Morris also said that Career Day was fabulous. Various careers were represented ranging from cosmetology, funeral directors, accountants, financial planners, fire fighters, police officers, as well as a motivational speaker. She said it was an honor to have so many people donate their time to the students at Schrum School.

There were two Student of the Month luncheons held recently at Schrum School. Dr. Morris said that she is always thrilled to provide this experience for the students. She stated that ever since the students have been able to invite a friend to lunch, there has been a different dynamic amongst the students as they socialize during the luncheon, and they always have a great time.

Dr. Morris also spoke with the Board of Education about the Student Technology Fair. She shared that it was full of amazing and innovative advanced technologies demonstrated by our students as the students conducted their engaging presentations. They shared great ideas that ranged from how to fix an Xbox 360, to controlling the computer and television with a cellular telephone. Dr. Morris shared that the four Schrum School students who conducted the presentation on using their smart telephones to control the television, conducted a special private encore presentation for her and Assistant Principal Mrs. Dana Ash.

She then reported to the Board of Education that 5 Schrum students were honored at the Mayor's Banquet Awards; Joseph King, for Leadership; Jaekwon Kyles, for Athletics; Yuri Nichols, for Fine Arts; Fabiola Vargas, for Citizenship; Seeanda Windham, for Academics along with Teacher of the Year, Lisa Penn.

The National Junior Honor Society was implemented this year at Schrum School. Dr. Morris shared that 42 students were inducted at an awesome event honoring our student's academic excellence.

She also shared that the Lion's Club honored Mrs. Jacqueline Moore as an outstanding teacher. Dr. Morris told the Board of Education that the Lion's Club always supports teachers, police officers, and community members who show outstanding commitment in the community. She said that Hoover-Schrum District 157 was very honored and pleased to have Jackie Moore receive this honor.

Also, the VFW honored Olivia Reyes, 8<sup>th</sup> grader at Schrum School, for her exceptional knowledge of history.

Dr. Morris also reported that the Fine Arts Fair held at Hoover School was outstanding. She said that the ambiance was wonderful, and it included a pianist and a violinist to serenade the guests as they entered Hoover School. There was lots of fabulous art exhibits to view that were created by the district's students. Mr. Berry and Mr. Williams did an outstanding job teaching the students to use different mediums and techniques to create tribal masks, perspective drawings, and optical illusions. The Diamond Divas were the servers for the evening's refreshments. The Hoover students who participated in the Talent Show and Mrs. Taylor's Dance Team gave phenomenal performances. The Spanish Club designed handmade decorations for Cinco de Mayo. Dr. Morris also shared that at their last meeting, the Spanish Club made scrapbooks and also submitted their club t-shirt design for printing.

Schrum's Student Council's Annual Penny Drive came to a close. Dr. Morris reported that the total donation made to St. Jude's Children's Research Hospital was a record breaking \$2,500. The homerooms that donated the most monies were treated to a day at Hollywood Park.

Early Act culminated their year with a luncheon at the Olympia Fields Country Club for members who had attended at least 80% of the meetings.

This year's Math Bowl was held at Heritage School. Schrum's 7<sup>th</sup> grade team came in 2<sup>nd</sup> place and the 8<sup>th</sup> grade team took 4<sup>th</sup>. Dr. Morris stated that we are proud of our students, as well as grateful to Ms. Linz who served as a great sponsor for our team.

The track season flew by this year. There was a great deal of bad weather, but overall, a good season, with several 2<sup>nd</sup> and 3<sup>rd</sup> place winners.

And lastly, Dr. Morris told the Board of Education about the amazing Girls on the Run team that teaches Schrum girls about self esteem and good nutrition. They participated in the Annual 5k Run, in which they ran 3.1 miles.

#### **ACKNOWLEDGEMENT OF THE HOOVER-SCHRUM MEMORIAL SCHOOL DISTRICT 157 SPELLING BEE CHAMPION –JANELLE STAPLETON**

The Board of Education, along with Dr. Morris, acknowledged Janelle Stapleton, the District Spelling Bee Champion with both a trophy and a framed certificate. Dr. Morris shared how the district's spelling bee process has changed, and how Janelle not only shined at the local level, but then went on to represent the district, as well as herself, in the Regional Finals of the Scripps National Spelling Bee. Although she did not win, Dr. Morris, along with the Board of Education, stated that she was a champion in the eyes of Hoover-Schrum Memorial School District 157.

#### **COMMENTS FROM VISITORS**

No comments were made from visitors. Tonya Reed, Board of Education Secretary, read thank you cards from Camille Gales for receiving a golden apple; from Leanne Golob for her red roses, candy and gift card; and Louise Chyko for her clock, plaque, White Sox tickets and for 33 years of service.

#### **ADOPT A RESOLUTION FOR ANNIE WADE**

A Resolution from the Board of Education honoring Ms. Annie Wade was presented to her, along with a gift card and cake for her years of service to the Hoover-Schrum Board of Education and the community of Calumet City.

#### **IMPREST FUND**

The Board of Education reviewed the Imprest Fund Report from April 14, 2014 through May 19, 2014.

#### **FIRST READING OF THE PRESS, FEBRUARY 2014**

Dr. Morris stated that the Policy Committee met on Wednesday, April 23, 2014, at 8:30 a.m. to review the PRESS – February, 2014 issue. Changes that IASB is suggesting are indicated by underlining and strikethroughs. Additions are underlined and deletions are indicated by strikethroughs. New policies are indicated as such, as are deleted policies. Various options in language are indicated as well. These policy revisions will be on the June 24, 2014 Board of Education agenda for 2<sup>nd</sup> reading and adoption. The following Options were chosen by the Policy Committee on April 23, 2014:

Policy 2:30	<b><u>School District Elections</u></b>	<b>NO OPTION</b>
Policy 5:30	<b><u>Hiring Process and Criteria</u></b>	<b>NO OPTION</b>
Policy 7:190	<b><u>Student Discipline</u></b>	
	Page 1 of 6	<b>OPTION</b>
	Page 4 of 6	<b>NO OPTION</b>
Policy 8:95	<b><u>Parental Involvement</u></b>	<b>NO OPTION</b>

#### **APPROVE CONSENT AGENDA ITEMS**

Motion was made by Mrs. Reed, seconded by Mr. Kresich, to approve the consent agenda for items IX.A.3, IX.A.4, and IX.A.5. Upon roll call the following members voted Aye: Bomba, Garcia, Kresich, Reed, Wade; Nays none; motion carried.

IX.A.3        Approve Payrolls for April 14, 2014 and April 25, 2014, Totaling \$513,107.37

IX.A.4        Approve Bills in the Amount of \$286,911.93

IX.A.5        Approve the Engagement Letter from John Kasperek Co., Inc.

Motion was made by Mr. Kresich, seconded by Mrs. Reed, to approve consent agenda items IX.A.3, IX.A.4, and IX.A.5. Upon roll call the following members voted Aye: Bomba, Garcia, Kresich, Reed, Wade; Nays none; motion carried.

#### **FREE MEALS TO THE COMMUNITY - INFORMATIONAL**

Hoover-Schum Memorial School District 157 is required to serve breakfast or lunch to anyone in the community from 11 months to 18 years of age, (21 years old if special education). The district will serve breakfast to the public during the same dates as Summer School. The serving times will be 7:30 a.m. to 7:50 a.m.

Dr. Morris stated that although this option is available to the community, no one from the community has ever come for the free breakfast. She also stated that there is a separate space set aside in the building for this.

#### **APPROVE 2014 SUMMER PROJECT LIST**

Mr. Joe Kekelik and Mr. Juan Reed provided a summation for the Summer 2014 projects for approval by the Board of Education.

Motion was made by Mrs. Reed, seconded by Mrs. Bomba, to approve the 2014 Summer Projects list. Upon roll call the following members voted Aye: Bomba, Garcia, Kresich, Reed, Wade; Nays none; motion carried.

**APPROVE APPLICATION FOR USE OF SCHOOL FACILITIES BY WARRIORS 360 TOURNAMENT AT SCHRUM SCHOOL ON SATURDAY, JUNE 7- JUNE 8, 2014**

The Warriors 360 Basketball Team will participate in a tournament on June 7, 2014 – June 8, 2014 and it has been requested that the Board of Education consider the usage of Schrum School for the tournament. The Board of Education reviewed the application.

Motion was made by Mr. Kresich, seconded by Ms. Wade, to approve the application for used of school facilities by Warriors 360 tournament at Schrum School on June 7, 2014 –June 8, 2014. Upon roll call the following members voted Aye: Bomba, Garcia, Kresich, Reed, Wade; Nays none; motion carried.

**APPROVE APPLICATION FOR USE OF SCHOOL FACILITIES BY THORNTON FRACTIONAL NORTH HIGH SCHOOL BASKETBALL COACH, TIMOTHY BANKSTON, FOR A BASKETBALL CAMP ON MONDAY, JUNE 9 – THURSDAY, JUNE 12 AND ALSO ON MONDAY, JUNE 16-THURSDAY, JUNE 16, 2014.**

Timothy Bankston, Head Varsity Basketball Coach from Thornton Fractional North High School will be sponsoring a basketball camp for children ages 6 – 18 from Monday, June 9– Thursday, June 12, 2014 and also on Monday, June 16 – Thursday, June 19, 2014 and it has been requested that the Board of Education consider the usage of Schrum School for the basketball camps. The Board of Education reviewed the application.

Motion was made by Ms. Wade, seconded by Mr. Kresich, to approve the application for used of school facilities by Thornton Fractional North High School for a basketball camp at Schrum School on June 9, 2014 – June 12, 2014 and June 16 - June 19, 2014. Upon roll call the following members voted Aye: Bomba, Garcia, Kresich, Reed, Wade; Nays none; motion carried.

**APPROVE CONSENT AGENDA ITEMS**

Motion was made by Mrs. Reed, seconded by Mr. Kresich, to approve the consent agenda for items IX.C.1, IX.C.2, IX.C.3, IX.C.4, IX.C.5, IX.C.6, IX.C.7, IX.C.8, and IX.C.9. Upon roll call the following members voted Aye: Bomba, Garcia, Kresich, Reed, Wade; Nays none; motion carried.

IX.C.1            Approve the Final 2013 – 2014 School Calendar

IX.C.2            Approve the Safe Schools Application from R.I.S.E. for the 2014 – 2015 School Year

- IX.C.3 Approve the 2014 – 2015 IESA Registration
- IX.C.4 Approve the Implementation of the Reading in Motion Program and Associated costs of \$17,000 for the 2014 - 2015 School Year
- IX.C.5 Approve Contract with Omni Therapeutics, Inc. for the 2014 – 2015 School Year
- IX.C.6 Approve the Milestone Therapy Contract
- IX.C.7 Approve Summer School Proposals
- IX.C.8 Approve Contract Agreement with Camp Invention
- IX.C.9 Approve the Calumet City Park District Summer Program

Motion was made by Mr. Kresich, seconded by Mrs. Reed, to approve consent agenda Items IX.C.1, IX.C.2, IX.C.3, IX.C.4, IX.C.5, IX.C.6, IX.C.7, IX.C.8, and IX.C.9. Upon roll call the following members voted Aye: Bomba, Garcia, Kresich, Reed, Wade; Nays none; motion carried.

### **SUPERINTENDENT'S UPDATE REPORT**

Dr. Morris gave the Board of Education a brief overview of her Superintendent's Update. She stated that she highlighted 10 of the different activities and/or programs that she attended within the district during a 3 week period. She stated that the teachers and staff members in Hoover-Schrum School District 157 are absolutely amazing. To save time, she encouraged the Board of Education members to read her update in its entirety to glean all of the details reported about each of the events she attended. .

### **RESOLUTIONS FOR THE 2014 -2015 ANNUAL IASB/IASA/IASBO JOINT CONFERENCE: SUBMISSION DEADLINE JUNE 25, 2014**

Dr. Morris shared a letter from the Illinois Association of School Boards relative to resolution proposals for the 2014 Annual IASB/IASA/IASBO Conference to be held November 21 – 23, 2014. Board members are asked to submit proposals for:

- New IASB Resolutions;
- Amendments to existing Position Statements;
- Reaffirmation of existing Position Statements; or
- Belief Statements

The submission deadline is Wednesday, June 25, 2014. The IASB staff will review each proposal and consult with a School Board representative and/or the Superintendent. Dr. Morris also shared the information that she gathered on February 2, 2013 at Prairie-Hills Junior High School, when she attended the IASB Winter Breakfast with Board of Education member Mr. Eric Gibson.

Mr. Garcia stated that a resolution could be related to the topic of more than one family member serving on the same Board of Education. Mrs. Reed responded that she thought this issue was a good issue to address in a resolution. She felt that it should be discussed, especially for districts that have family members who hold an office on the Board of Education.

### **BOARD OF EDUCATION INVITATION TO THE 8<sup>TH</sup> GRADE GRADUATION**

The Board of Education received a copy of the invitation to the 8<sup>th</sup> grade graduation on Wednesday, May 28, 2014, held at the Thornton Fractional North High School Auditorium, located at 755 Pulaski Road in Calumet City.

Mrs. Reed shared with the Board members that flowers had been ordered for the Board of Education and for the Administrative staff of the school district. Mr. Garcia requested that Dr. Knott, Principal of Schrum Memorial Middle School, take photographs with each of the graduates. Dr. Morris suggested that someone be assigned to read the graduate's names to give Dr. Knott and Mrs. Ash the opportunity to take pictures with the graduates. The Teacher Leaders, Nahreisha Tate and Carol Byrd, will be able to assist in handing out diplomas. Dr. Knott stated that Ms. Lisa Penn would be charged with reading the names of the graduates.

### **SCHEDULE DATES FOR THE BOARD OF EDUCATION COMMITTEE MEETINGS**

The Board of Education members will schedule meeting dates for the following committees, as needed.

- |                                   |   |               |           |
|-----------------------------------|---|---------------|-----------|
| • Buildings and Grounds Committee | - | June 18, 2014 | 2:00 p.m. |
| • Discipline Committee            |   |               |           |
| • Events Planning Committee       |   | June 4, 2014  | 2:30 p.m. |
| • Finance Committee               | - | June 18, 2014 | 1:00 p.m. |
| • Negotiations Committee          | - | May 27, 2014  | 4:00 p.m. |
|                                   |   | June 17, 2014 | 1:00 p.m. |
|                                   |   | June 23, 2014 | 1:00 p.m. |
| • Personnel Committee             |   | June 9, 2014  | 3:00 p.m. |
| • Policy Committee                |   |               |           |

### **SCHEDULE DATES FOR VISITATIONS TO NEWLY CONSTRUCTED SCHOOLS**

The Board of Education Members discussed scheduling dates to visit schools that have been constructed in neighboring school districts in recent years. The dates are listed below:

- District 158 Lansing - Memorial Middle School - June 11, 2014 - 1:00 p.m.
- District 144 Markham – Prairie-Hills Junior High School - June 16, 2014 - 10:00 a.m.
- District 152 Harvey - Bryant Middle School - June 16, 2014 – (Following the visitation of Prairie-Hills Junior High School

- District 159 Matteson - Colin Powell Middle School - June 25, 2014 – 10:00 a.m.
- District 146 Tinley Park - Central Middle School – June 25, 2014 – (Following the visitation of Colin Powell Middle School)

All of the dates are tentative, depending upon the consent of the Superintendents of each District. Dr. Morris stated that she will contact each of the Superintendents to seek their approval. She also shared with the Board of Education that seeing newly constructed schools will give everyone a broader perspective, and more ideas as to how a new Schrum School could benefit the students.

### **2014 - 2015 BACK TO SCHOOL FAIR**

Dr. Morris shared with the Board of Education members that the 2014 -2015 Back to School Fair is tentatively scheduled to be held on Saturday, August 2, 2014 from 10:00 a.m. to 2:00 p.m. She said that the Back to School Fair will be the next opportunity for the Board of Education to interact with the community and gain needed support for the successful passage of the referendum for the Schrum School building project. She then suggested that Deborah Clayton, Business Department Supervisor, coordinate the Back to School Fair and that Mrs. Byrd, Ms. Tate, and Mrs. Cross assist. Mrs. Reed stated that she will work closely with the committee, as well. Mrs. Reed then suggested that the committee meet prior to the end of the school year. Mr. Garcia suggested that the Board of Education look into purchasing a grill, as it is needed throughout the school year for various functions. Dr. LaPorte shared with the Board of Education that Preferred Meals has already agreed to donate the meat for the event.

### **NEW BUSINESS**

Mr. Garcia shared with the Board of Education that he would be attending a meeting on June 4, 2014 at Intermediate Service Center 4 (ISC4) to help schedule speakers for the various dinner meetings and breakfast meetings that the Board of Education attends throughout the school year. He asked if there were any suggestions for topics from the Board of Education members.

Dr. Morris suggested that due to the recent violence that has taken place throughout the country, security in schools would be a good topic. She also suggested any topics related to PARCC assessments and the Freedom of Information Act (FOIA).

Mr. Kresich suggested that he would be interested in knowing what other school districts are doing to fund Common Core.

Dr. Morris also stated that it would be interesting to know how to use Title I and Title II funds to support unfunded mandates.

Mr. Garcia stated that with all the changes in the pension plans he would be interested to know what other incentives can be used to motivate tenured professionals to stay in the district.

**MOTION TO ADJOURN TO EXECUTIVE SESSION**

Motion was made by Ms. Wade, seconded by Mr. Kresich, to adjourn to closed session at 8:34 p.m. to discuss:

Matters concerning specific employees or legal counsel, as permitted in Section 2 (c) (1) of the Open Meetings Act.

Discussion of minutes of meetings lawfully closed under the Open Meetings Act. 5 ILCS 120/2 (c) (21).

Student disciplinary cases. 5 ILCS 120/2 (c) (9).

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2 (c) (2).

Upon roll call the following members voted Aye: Bomba, Garcia, Gibson, Kresich, Reed, Wade; Nays none; motion carried.

Motion was made by Mr. Kresich, seconded by Ms. Wade, to return to Open Session at 9:40 p.m. Upon roll call all members voted Aye; Nays none; motion carried.

**APPROVE CONSENT AGENDA ITEMS**

Motion was made by Mr. Kresich, seconded by Ms. Wade, to approve the consent agenda for items IX.F.1, IX.F.2, IX.F.3, IX.F.4, IX.F.5, IX.F.6, IX.F.7 and IX.F.8. Upon roll call the following members voted Aye: Bomba, Garcia, Gibson, Kresich, Reed, Wade; Nays none; motion carried.

- IX.F.1        Approve the Resignation from the Board of Education from Annie Wade, effective May 28, 2014
  
- IX.F.2        Accept the Letter of Retirement for Louise Chyko, Administrative Assistant to the Superintendent, effective June 30, 2014
  
- IX.F.3        Approve the severance pay of \$75 per year for 33 years, totaling \$2,475 and the maximum payment of \$2,000 for sick days at the rate of \$20 per day, for 100 days, for a total of \$4,475 for Louise Chyko to be paid after June 30, 2014
  
- IX.F.4        Accept the Letter of Resignation from LaShonda Williams, Lunchroom Supervisor/Bus Aide, effective June 5, 2014
  
- IX.F.5        Approve the Posting for a Lunchroom Supervisor/Bus Aide at Hoover School

- IX.F.6 Accept the Letter of Resignation from Beverly Hartfield, RN, at Schrum School
- IX.F.7 Approve the Posting for a Registered Nurse at Schrum School
- IX.F.8 Approve the Hiring of Katanja Cowsen, District Secretary/Accounts Payable, at a salary of \$30,000 prorated, effective June 1, 2014, pending criminal background check

Motion was made by Mrs. Reed, seconded by Mr. Kresich, to approve consent agenda items IX.F.1, IX.F.2, IX.F.3, IX.F.4, IX.F.5, IX.F.6, IX.F.7 and IX.F.8. Upon roll call the following members voted Aye: Bomba, Garcia, Gibson, Kresich, Reed, Wade; Nays none; motion carried.

**ADJOURNMENT**

Motion was made by Mr. Kresich, seconded by Mrs. Bomba, to adjourn at 9:45 p.m. Upon roll call all members voted Aye; Nays none; motion carried.

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President

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Secretary