

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF
HOOVER-SCHRUM MEMORIAL SCHOOL DISTRICT 157, COOK COUNTY, HELD
AT THE DISTRICT OFFICE ON THE 25th OF AUGUST, 2015**

The meeting was called to order at 7:05 p.m. by Board President, Charles Garcia, and upon roll call, the following attendance was noted:

Present: Angela Bomba
 Tameka Fowler
 Charles Garcia
 John Kresich
 Tonya Reed

Absent: Alysia Keys arrived at 7:06 p.m.
 Eric Gibson arrived at 7:12 p.m.

Also present were Dr. Michele Morris, Superintendent; Dr. Shernita Mays, District Principal; Dr. Bennie Knott, District Curriculum/Grants Administrator; Mrs. Cynthia Revels-Young, Director of Special Services; Ms. Shirley Creamer, Hoover School Assistant Principal; Carmelita Cross, Hoover School Supervisory Dean/Highly Qualified Evaluator; Mrs. Dana Ash, Schrum Memorial Middle School Assistant Principal; Ms. Nahreisha Tate, Schrum Memorial Middle School Supervisory Dean/Highly Qualified Evaluator; Mr. Juan Reed, Director of Buildings and Grounds; Dr. Raymond LaPorte, Consultant; Mr. Nicholas Papanicholas, Nicholas and Associates; and Mr. Richard Cozzi, ARCON Associates.

APPROVE THE MINUTES OF THE REGULAR AND EXECUTIVE SESSION MEETING HELD ON JULY 20, 2015, AND OF THE SPECIAL MEETING HELD ON AUGUST 5, 2015

Motion was made by Mrs. Fowler, seconded by Mr. Kresich, to approve the minutes of the regular and executive session meeting held on July 20, 2015, and of the special meeting held on August 5, 2015. Upon roll call the following members voted Aye: Bomba, Fowler, Garcia, Kresich, Reed; Nays: none; Abstain: none; motion carried.

COMMENTS FROM VISITORS

There were no comments from visitors made.

IMPREST FUND

The Imprest Fund Report was provided for review by the Board of Education members.

APPROVE THE CONSENT AGENDA FOR ITEMS A.2 - A.7

Motion was made by Mr. Kresich, seconded by Mrs. Bomba, to approve the consent agenda for items VIII.A.2, VIII.A.3, VIII.A.4, VIII.A.5, VIII.A.6, and VIII.A.7. Upon roll call the following members voted Aye: Bomba, Fowler, Garcia, Keys, Kresich, Reed; Nays: none; Abstain: none; motion carried.

- VIII.A.2 Approve the Second Reading and Adoption of PRESS Policy Updates for October 2014 and May 2015
- VIII.A.3 Approve Payrolls for (#1) July 2, 2015, (#2) July 17, 2015 and (#3) July 31, 2015, Totaling \$332,958.03
- VIII.A.4 Approve Bills in the Amount of \$1,148,615.52
- VIII.A.5 Approve Tentative 2015 - 2016 Budget for Display
- VIII.A.6 Approve the Distribution of Interest Income Earned for the Quarter Ending June 30, 2015 in the Amount of \$172,486.38
- VIII.A.7 Approve the Contract with Kickert School Bus Lines for the 2015 - 2016 School Year

Motion was made by Mrs. Reed, seconded by Mr. Kresich, to approve the consent agenda items VIII.A.2, VIII.A.3, VIII.A.4, VIII.A.5, VIII.A.6 and VIII.A.7. Upon roll call the following members voted Aye: Bomba, Fowler, Garcia, Keys, Kresich, Reed; Nays: none; Abstain: none; motion carried.

NEW SCHRUM MEMORIAL MIDDLE SCHOOL BUILDING CONSTRUCTION PROJECT UPDATE - INFORMATIONAL

Mr. Rick Cozzi, ARCON and Associates and Mr. Nicholas Papanicholas, Nicholas and Associates, provided the Board of Education members with an update on the construction of the new Schrum Memorial Middle School. The following topics were discussed:

- The 40-year-old easement agreement is missing.
- Without approval, MWRD will not issue a permit to build over the sewer line.
- Lansing does not want to pay to have the pipe removed.
- It will cost approximately \$500,000 to remove the sewer line.
- It is important now that the district seek legal consultation in regard to this issue.
- Be advised that litigation can be over a year long process.
- The construction is going well regarding the vertical aspect.
- The next 75 days are very important for masonry work before winter begins.
- Next month, the sound system recommendations will be discussed and presented at the Buildings and Grounds Committee meeting on September 15, 2015.

HOOVER SCHRUM FOUNDATION UPDATE - INFORMATIONAL

Dr. Raymond LaPorte provided the Board of Education members with an update on the Hoover Schrum Foundation. He stated that the foundation application has been submitted and is progressing through the various stages with the state of Illinois. A number for the foundation has been assigned and a form has been generated that must be submitted to the Internal Revenue Service. He also shared that the foundation has three members: John Kresich, Board of Education Vice President; NyotaFiggs, City Clerk of Calumet City; and himself.

AUTHORIZE THE BUSINESS DEPARTMENT TO CONTACT ARCON AND ASSOCIATES TO DISCUSS THE DISTRICT GARAGE CONSTRUCTION PROJECT

Motion was made by Mr. Gibson, seconded by Mrs. Bomba, to authorize the Business Department to contact ARCON and Associates to discuss the district garage construction project. Upon roll call the following members voted Aye: Bomba, Fowler, Garcia, Gibson, Keys, Kresich, Reed; Nays: none; Abstain: none; motion carried.

APPROVE THE APPLICATION FOR RECOGNITION OF SCHOOLS 2015 - 2016 AS PRESENTED

Motion was made by Mrs. Fowler, seconded by Mrs. Reed, to approve the Application for Recognition of Schools 2015 - 2016 as presented. Upon roll call the following members voted Aye: Bomba, Fowler, Garcia, Gibson, Keys, Kresich, Reed; Nays: none; Abstain: none; motion carried.

APPROVE THE INTERGOVERNMENTAL COOPERATIVE AGREEMENT BETWEEN THE CALUMET CITY PUBLIC LIBRARY AND HOOVER-SCHRUM MEMORIAL SCHOOL DISTRICT 157

Motion was made by Mrs. Reed, seconded by Ms. Keys, to approve the Intergovernmental Cooperative Agreement between the Calumet City Public Library and Hoover-Schrum Memorial School District 157. Upon roll call the following members voted Aye: Bomba, Fowler, Garcia, Gibson, Keys, Kresich, Reed; Nays: none; Abstain: none; motion carried.

ENROLLMENT UPDATE

The Enrollment Update was provided by Hoover School and Schrum Memorial Middle School for review by members of the Board of Education. Hoover School reported an enrollment of 594 students and Schrum Memorial Middle School reported an enrollment of 284 students.

PRESENTATION OF PRINCIPAL'S WISH LIST

Dr. Shernita Mays, District Principal, presented a Wish List for Hoover School and also for Schrum Memorial Middle School to the members of the Board of Education. She shared that in regards to Schrum Memorial Middle School she does not have any wish list items because she is grateful for the building of the new Schrum Memorial Middle School. She stated that regarding her wish list for Hoover School, the school is in need of a rolling marquee sign and possibly a Hoover Hound rug at the entry way. She reported that upon surveying the students at Hoover School, they desire to have a Student Lounge, which can be an upgrade to the already popular Hoover Hound Den. It is proposed that the students can earn points for good behavior and use the points to gain access to the Student Lounge for a specified period of time, for example 20 minutes. During this earned reward, the students will be able to "hang out" in the Student Lounge for 20 minutes and enjoy refreshments and play video games.

SUPERINTENDENT'S UPDATE REPORT - INFORMATIONAL

Dr. Michele Morris reported to the Board of Education members the following information:

District Institute Day

Dr. Morris shared that on Monday, August 17, 2015, the District held its Opening Institute Day. She stated that the day began with a warm welcome from the Board of Education President, Mr.

Charles Garcia; Union President, Mrs. Alana Hunter, and herself. Dr. Morris stated that the highlight of the morning was the “Rose Token of Appreciation Presentation” that she conducted to express sincere appreciation to everyone as they began the new school year. Particular color singular roses were presented to specified categories of teachers as follows:

- Yellow roses were presented to the Board of Education members, Paraprofessionals, School Secretaries, Buildings and Grounds Staff, Lunchroom Supervisors, District Secretaries and In-School Suspension Staff to express Joy, Delight, “Promise of a New Beginning”, “Welcome Back”, and “I Care”.
- White roses were presented to all New Teachers to express Purity, Innocence, Humility and Youthfulness.
- Pink roses were presented to the Non-Tenured Teachers to express Appreciation, Thank You, and Admiration.
- Peach roses were presented to the Tenured Teachers to express Appreciation, Sincerity and Gratitude.
- Lavender roses were presented to the Administrators to express Love and Enchantment.
- A dozen red roses were presented to recent retiree, John Atkinson, and to the 4 employees who will be retiring at the end of the 2015 - 2016 school year - Dr. Bennie Knott, Joanne Kulas, Claudia Sausaman, and Yvonne Woodard. The roses were presented to the upcoming retirees to mark the beginning of their last year and their last Opening Day Institute! The red roses expressed Love, Respect, Congratulations, and “Job Well Done!”.

Dr. Morris stated that presentations that focused on the district initiatives and goals for the 2015-2016 school year were conducted by Dr. Shernita Mays, Cynthia Revels-Young, Deborah Clayton, Jim Weir, Juan Reed, Sue Henke and herself.

She also stated that it was great to have the Board of Education President Charles Garcia and Vice President John Kresich in attendance at the Opening Day Institute

August 18 –Building Institutes

Dr. Morris stated that on Tuesday, August 18, 2015, Day 2 of the Opening Institutes occurred. She shared that Dr. Shernita Mays did an outstanding job of conducting presentations for the instructional staff in both buildings, and that presentations were also conducted by the Special Services Coordinator, Assistant Principals, and Supervisory Deans/Highly Qualified Evaluators.

August 19th–1st Day of School for Students, Million Father March and Community Partners Luncheon

Superintendent Morris shared that the first day of school for the 2015–2016 school year was absolutely awesome! She stated that the students were eager and excited to be back in school.

Dr. Morris also shared that the Million Father March was extremely successful at both schools! She stated that breakfast was catered by Aunt Sally's and was served at Hoover School and that there were numerous parents, especially fathers, and father figures, in attendance. The breakfast included a dynamic guest speaker, Pastor Ferlander Lewis, as well as numerous academic based resources that were shared with the parents/guardians in attendance.

In addition, Dr. Morris stated she was pleased to share with the Board of Education that approximately 15 representatives from the Calumet City Municipality, businesses, and organizations, as well as other local representatives and district partners attended the 4th Annual Community Partners Luncheon!

2015 Leadership Retreat

Dr. Morris shared that on Wednesday, August 12, 2015, all of the administrators in the District participated in the first day of the three day Leadership Retreat. She stated that the first day of the retreat began with a continental breakfast and relaxing 50 minute massages at Heavenly Massage Spa in Orland Park. Dr. Morris shared that four of the massages were paid for by JoAnn Flournoy of Capstone and Perfection Learning, and that she (Dr. Morris) paid for the remaining 4 massages. After the massages, supplemental resources material vendor and district partner, Bonnie Wanzo, from Curriculum Associates, paid for the delicious lunch at Cooper's Hawk restaurant and winery. After lunch, Dr. Morris stated that she and Dr. Mays conducted presentations that focused on critical initiatives, processes, and procedures for the 2015–2016 school year.

Dr. Morris also shared that Day 2 of the Leadership Retreat was held at the District Office on Thursday, August 13, 2015, and presentations were conducted by Cynthia Revels-Young, Shirley Creamer, Carmelita Cross, and Nahreisha Tate.

Dr. Morris shared that Day 3 of the Leadership Retreat will be scheduled to be held before the end of October.

2015 Registration

Dr. Morris stated that the 2015 registration process went very well. She said that Ms. Creamer did an outstanding job of organizing and coordinating the registration process. Dr. Morris shared that she received positive feedback from many parents and guardians regarding our well organized and pleasant registration process.

APPROVE THE PURCHASE OF BOARDDOCS LT.

Motion was made by Mrs. Reed, seconded by Mr. Kresich, to approve the purchase of Board-Docs LT. Upon roll call the following members voted Aye: Bomba, Fowler, Garcia, Gibson, Keys, Kresich, Reed; Nays: none; Abstain: none; motion carried.

IASB BELIEF STATEMENT - DISCUSSION

On Friday, June 31, 2015, Board of Education Secretary, Mrs. Tonya Reed, represented Hoover Schrum Memorial School District 157 at the IASB Resolutions Committee in order to give testimony as to the Resolution presented by the District.

The IASB Resolutions Committee recommended to not adopt the Resolution as submitted by the District. It was suggested that the resolution be revised and submitted as a belief statement.

The Board of Education members agreed that they would like to have the attorney for the district to draft the resolution for resubmission next school year.

REGISTRATION FOR THE 2015 ANNUAL IASA /IASB/IASBO JOINT CONFERENCE –INFORMATIONAL

The 2015 IASA/IASB/IASBO Joint Conference is to be held November 20th - 22nd, 2015. The registration forms for the members of the Board of Education have been submitted and hotel accommodations have been secured. The Board of Education members were asked to let Anissa Beckon know if they would like to attend a pre-conference workshop.

IASB FALL DINNER MEETING –OCTOBER 27, 2015 IN HICKORY HILLS, IL AT 5:30 PM –INFORMATIONAL

The Annual IASB Fall Dinner will be held on October 27, 2015 in Hickory Hills, IL at 5:30 P.M. The Board of Education members were asked to let Anissa Beckon know if they would like to attend.

2015–2016 BUDGET HEARING - TUESDAY, SEPTEMBER 29, 2015, AT 6:30 PM – INFORMATIONAL

A Budget Hearing will be held on Tuesday, September 29, 2015, at 6:30 p.m. for the tentative 2015 - 2016 budget.

SCHEDULE DATES FOR COMMITTEE MEETINGS

- Buildings and Grounds - September 15, 2015 5:00 p.m.
- Discipline Committee -
- Events Planning -
- Finance Committee - September 15, 2015 3:30 p.m.
- Negotiations Committee -
- Personnel Committee - September 16, 2015 3:30 p.m.
- Policy Committee -

Mrs. Keys will be replacing Mrs. Fowler on the Finance Committee.

BOARD OF EDUCATION LIFETOUCH YEARBOOK PHOTOGRAPHS - TUESDAY, SEPTEMBER 29, 2015 AT 6:00 P.M. - INFORMATIONAL

Lifetouch Photography will be at the District Office on Tuesday, September 29, 2015, at 6:00 p.m. to photograph the Board of Education for the 2015 - 2016 yearbook.

LABOR DAY PARADE PARTICIPATION - INFORMATIONAL

The 2015 Labor Day Parade will be held on Monday, September 7, 2015. The Board of Education members have decided to cancel the district's participation in the parade due to various scheduling conflicts.

NEW BUSINESS

The following New Business was discussed:

- Master Board Member Status - Dr. Morris shared with the Board of Education members that each Board of Education member, with the exception of new Board of Education member, Alysia Keys, has reached Master Board member status. Each member will be recognized at the 2015 Annual IASB Fall Dinner.
- Parent Liaison, Aubrey Durkin, met with Dr. Morris and she shared her District Parent University Workshop Schedule. There will be workshops every 3rd Thursday of the month; even month workshops will be held from 6:00 p.m. - 7:30 p.m. and the odd month workshops will be held from 8:30 a.m. - 10:00 a.m. (Due to a scheduling conflict with the Parent workshops in District 215, a different day will be chosen.)

MOTION TO ADJOURN TO CLOSED SESSION

Motion was made by Mrs. Fowler, seconded by Mr. Gibson, to adjourn to closed session at 8:32 p.m. to discuss:

Matters concerning specific employees or legal counsel, as permitted in 5 ILCS 120/2 (c) (1) of the Open Meetings Act.

Discussion of minutes of meetings lawfully closed under the Open Meetings Act. 5 ILCS 120/2 (c) (21).

Upon roll call the following members voted Aye: Bomba, Fowler, Garcia, Gibson, Keys, Kresich, Reed; Nays: none; Abstain: none; motion carried.

Motion was made by Mr. Kresich, seconded by Mrs. Bomba, to return to Open Session at 10:25 p.m. Upon roll call all members voted Aye; Nays: none; motion carried.

APPROVE CONSENT AGENDA FOR ITEMS F.2 -F.9 WITH REVISIONS TO F.9

Motion was made by Mr. Kresich, seconded by Mrs. Reed, to approve the consent agenda for items VI.F.2, VI.F.3, VI.F.4, VI.F.5, VI.F.6, VI.F.7, VI.F.8, and VI.F.9 with revisions to VI.F.9 to omit the word 'day'. Upon roll call the following members voted Aye: Bomba, Fowler, Garcia, Gibson, Keys, Kresich, Reed; Nays: none; Abstain: none; motion carried.

VI.F.2 Approve the Hiring of Ashley Irwin as a PARCC Readiness Reading Teacher at Schrum School, Effective August 26, 2015, at a Salary of \$41,907 for the 2015 - 2016 School Year

VI.F.3 Approve the Hiring of Jeffery Lockett as a Security Resource Officer at Hoover School, Effective August 26, 2015, at a Salary of \$30 per hour for the 2015 - 2016 School Year

VI.F.4 Approve the Hiring of Rhoda Ogunro as a 1st Grade Teacher at Hoover School, Effective August 26, 2015, at a Salary of \$41,907 for the 2015 - 2016 School Year

- VI.F.5 Approve the Hiring of Neelesh Sane as an Art Teacher at Schrum Memorial Middle School, Effective August 26, 2015, at a Salary of \$41,907 for the 2015 - 2016 School Year
- VI.F.6 Approve the Hiring of Linda Sharkey, as an Accounts Payable Clerk/District Secretary at the District Office, Effective August 26, 2015 at a Salary of \$30,000 for the 2015 - 2016 School Year
- VI.F.7 Approve the Reclassification of Maria Torres as a School Secretary at Hoover School and Schrum Memorial Middle School, Effective August 26, 2015 at a Lateral Salary for the 2015 - 2016 School Year
- VI.F.8 Accept the Letter of Intent to Retire from Carol Byrd, Response to Intervention (RtI) Teacher at Schrum Memorial Middle School, Effective June 30, 2017
- VI.F.9 Approve the Posting for a Full-time Day Custodian at Hoover School for the 2015 - 2016 School Year

Motion was made by Mrs. Reed, seconded by Mr. Kresich, to approve the consent agenda items VI.F.2, VI.F.3, VI.F.4, VI.F.5, VI.F.6, VI.F.7 and VI.F.8 and VI.F.9 with revisions to omit the word “day”. Upon roll call the following members voted Aye: Bomba, Fowler, Garcia, Gibson, Keys, Kresich, Reed; Nays: none; Abstain: none; motion carried.

ADJOURNMENT

Motion to adjourn was made by Mrs. Fowler, seconded by Mrs. Bomba, to adjourn at 10:31 p.m. Upon roll call all members voted Aye; Nays: none; Abstain: none; motion carried.

Board President

Board Secretary